Position Title: Group Leader – NSW NAPLAN 2027

Department: Pearson Education Services

Reports To: Marking Operations Manager

Location: Group Leaders will work either onsite from the Pearson Marking Centre at the Canterbury Park Racecourse in Sydney or remotely from home.

Purpose of this Position

You will be part of one of the largest learning companies internationally and work alongside like-minded professionals in assessing a range of NAPLAN Writing responses from Year 3, 5, 7 and 9 students. As a Group Leader you will lead a team of 8 to 14 people throughout the marking operation. In this role, you will be responsible for overseeing all matters relating to the marking of NAPLAN tests and work closely with the Professional Leaders and Marking Operations Manager to ensure marking quality standards are achieved and maintained at all times.

Key Responsibilities

Attend and successfully complete group leader training and induction.
Demonstrate competence in the online marking procedures and instructions.
Participate in the training of markers in a leadership role to ensure accurate and efficient marking of the writing responses.
Assess the accuracy of the criteria application during the marking of writing tasks in accordance with the advice given by Professional Leaders, the NSW Education Standards Authority (NESA) and Pearson.
Monitor the performance of markers and assist in marker evaluations.
Assist the Professional Leader in the administration of reliability samples.
Provide professional assistance to markers during the marking period.
Maintain the security and confidentiality of all assessment information and materials.
Ensure accurate recording of all assessment information.
Complete all marking in accordance with the instructions and within scheduled dates.

Follow marking operation procedures.

Carry out other tasks assigned by the Professional Leader and the Marking Operations Manager.

Requirements

Group leaders are required to be available for the entire period of live marking, including training.

- Training period: mid-March 2027.
- Marking period: approximately four to six weeks.
- Marking will begin immediately after the training period and continue until approximately mid to late April.

Group leaders are required to be available to work a five-day weekday shift (Morning or Evening), and one weekend shift (Saturday or Sunday) during the live marking period.

Be prepared to accurately mark candidates' work samples using the marking framework presented in training for writing.

Be prepared to receive ongoing support and instruction regarding the marking of NAPLAN writing as part of quality assurance protocols.

Be able to work as part of a supportive team and have the ability to work in accordance with marking rate targets.

Key Relationships / Stakeholders

Markers	Evaluates and scores NAPLAN writing responses.
Professional Leaders	Monitors the progress and quality of marking and identify if any retraining is required.
NESA Representatives	Pearson works closely with the NSW Education Standards Authority in the delivery of assessments around NAPLAN to students throughout NSW and ACT.
Marking Operations Managers	Oversees all matters around marking progress, marking quality and any issues that may arise during the course of the operation.

Qualifications and/or Experience

Mandatory

Have previous experience as a NAPLAN Marker, Group Leader or Professional Leader.

Mandatory

Have current or recent experience in teaching (including recently retired, casual, on leave or currently employed teachers).

Mandatory

Have a sound knowledge of grammar and its structures.

Mandatory

Be able to use a computer to conduct marking and complete appropriate training.

Preferable

Previous experience in a leadership role.

Preferable

English teaching background.